



HERITAGE CHRISTIAN SCHOOL

225 NEWTON AVE

BRIDGEPORT, WV 26330

APPLICATION

Your interest in Heritage Christian School is appreciated. We invite you to fill out this application and return it to our school office. We may also contact your references.

We look forward to receiving your application. Thank you for your interest in the ministry of HCS.

APPLICANT INFORMATION:

Full Name (First, Middle, Last): _____

Application Date: _____ Available Date: _____

Present Address: _____ City: _____

State: _____ Zip Code: _____

Phone Number: _____ (cell/home)

POSITION DESIRED:

Please check the following:

Administrative ____ Maintenance ____ Custodian ____

Kitchen ____ Teacher ____ Substitute ____

Teacher/Substitute: Please rate the areas below for your preferences. 1 being the most preferred and 5 being least preferred. Then to the right indicates the grade or subject you prefer most.

() Pre School: _____ () Kindergarten: _____

() Elementary (1-5): _____ () Middle School (6-8): _____

() High School (9-12): _____

CHRISTIAN BACKGROUND

On a separate paper, briefly give your Christian testimony. Please submit it along with this application.

BIBLE

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth, and conduct?

Yes ____ No ____

Signature: _____

CHRISTIAN LIVING/ROLE MODEL:

As a staff member at Heritage Christian School, I agree to live a life that is honoring to God and will not be stumbling block to my students, avoiding substance abuse, tobacco, cannabis and profane language. As a follower of Christ, I am not engaging in and commit to not engage in inappropriate sexual conduct. Inappropriate includes, but is not limited to, such behaviors as the following: heterosexual activity outside of marriage, homosexual or lesbian sexual activity, sexual harassment, sexual abuse or improprieties toward minors as defined by Scripture and federal or state law.

All employees of HCS must demonstrate a consistent role modeling of Biblical morality and family living. I agree to the Christian Living/Role Model expectations as a staff member of HCS.

Signature: _____

PROFESSIONAL QUALIFICATIONS:

Should you be offered a full-time position, you will be required to submit official copies of your college transcripts for inclusion in your personnel file.

Degrees	Date Received	Issuing Institution

Major: _____ Minor: _____

Teaching Experience: If applicable, sequentially list your teaching experiences with most recent first.

School Name	Grade or Subjects	Dates

Do you have a state teaching certificate? Yes ___ No ___

Which State? _____ Specialty: _____

Valid for _____ months/years Expiration Date: _____

REFERENCES

Give three references that are qualified to speak of your professional training and experience. List your most recent supervisor first.

Name	Email	Phone	Relation

Please complete the "Authorization to Release Reference Information" form that is attached and return it with this application.

Please carefully read our Statement of Faith and indicate below your degree of support.

Statement of Faith

Section 1 - The Scriptures Inspired. The Bible is the only inspired Word of God, a revelation from God to man, the infallible rule of faith and conduct, and is superior to conscience and reason, but not contrary to reason. (2 Tim. 3:15-17; 1 Peter 1:23-25; Heb. 4:12)

Section 2 - The One True Godhead. The triune Godhead is comprised of three (3) separate and distinct personalities, The Father, The Son, and The Holy Spirit, who are eternally self-existent, self-revealed and function as one entity. Jesus Christ, who is God manifested in the flesh, is the second member of the Godhead, co-equal and co-eternal with The Father and The Holy Spirit.

Section 3 - Man, His Fall and Redemption. Man was created good and upright, for God said, "Let us make man in Our image, after Our likeness." But, man, by voluntary transgression, fell and his only hope of redemption is in Jesus Christ the Son of God (Genesis 1:26-31, 3:1-7; Romans 5:12-21).

Section 4 - The Salvation of Man.

- a. Man's only hope of redemption is through the shed blood of Jesus Christ. On the cross Jesus Christ became sin and sickness providing both salvation and divine healing for all mankind (Psalm 103:3), being justified freely by His Grace through the redemption that is in Christ Jesus. For by grace, we are saved through faith.
- b. Faith and Works. Salvation is by faith in Jesus Christ and not by human works; however, our works will determine the rewards in eternity (Romans 10:9-10 and II Cor. 5:10).

Section 5 - The Holy Spirit. We believe in the personhood of the Holy Spirit and in His present ministry of conviction, regeneration, indwelling, enlightening, and guiding. (John 3:5, 14:26; 1 Cor. 6:19).

Section 6 - Christian Life.

- a. Family/Household: "Above all, love each other deeply, because love covers over a multitude of sins. Offer hospitality to one another without grumbling. Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms. If anyone speaks, he should do it as one speaking the very words of God. If anyone serves, he should do it with the strength God provides, so that in all things God may be praised through Jesus Christ." (I Peter 4:8-11) Children, obey your parents; this is the right thing to do because God has placed them in authority over you. Honor your father and mother. This is the first of God's Ten Commandments that ends with a promise. And this is the promise: that if you honor your father and mother, yours will be a long life, full of blessings. And now a word to your parents. Don't keep on scolding and nagging your children, making them angry and resentful. Rather bring them up with the loving discipline the Lord himself approves, with suggestions and godly advice" (Ephesians 5:22-31, 33-6:4 (LB)).
- b. Marriage: We believe that the term "marriage" has only one meaning as created and sanctioned by God: the uniting of one woman in a single, life-long, and exclusive union, as delineated in Scripture (Genesis 2:18-25.) We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other (1 Corinthians 6:18; 7:2-5; Hebrews 13:4.)

- c. Adultery: We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman. We believe that condoning, engaging in, or facilitation of any form of sexual intimacy outside of marriage is sexually immoral, sinful and offensive to God.
- d. Immorality/Gender: We believe that any form of sexual immorality is sinful and offensive to God (Matthew 15:18-20; 1 Corinthians 6:9-10). Sexual immorality includes, but is not limited to adultery, fornication, homosexuality, lesbianism, bisexual conduct, bestiality, incest, pornography, and attempting to change one's biological sex or otherwise acting upon any disagreement with one's biological sex.
- e. The Sanctity of Human Life: We believe that all human life is sacred and created by God in His image. Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition from conception through natural death. We are therefore called to defend, protect, and value all human life. (Ps 139.)
- f. Forgiveness: We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. (Acts 3:19-21; Rom 10:9-10; 1 Cor 6:9-11.)
- g. Love: We believe that every person must be afforded compassion, love, kindness, respect, and dignity. (Mark 12:28-31; Luke 6:31.) Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accordance with Scripture nor the doctrines of the corporation.
- h. Unity in Christ: We believe that in order to preserve the function and integrity of the Corporation as the local Body of Christ, and to provide a biblical role model to those who serve in and/or with the Corporation and the community, it is imperative that all persons employed by the Corporation in any capacity, or who serve as volunteers, as well as students and parents, agree to and abide by this Statement of Faith. (Matt 5:16; Phil 2:14-16; 1 Thess 5:22).
- i. Statement of Faith Not Exhaustive: The statement of faith does not exhaust the extent of our beliefs. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. For purposes of the Corporation's faith, doctrine, practice, policy, and discipline, our Board of Directors is the Corporation's final interpretive authority on the Bible's meaning and application.

___ I fully support the statement as written without mental reservations.

___ I support the statement except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items which have not yet formed an opinion or conviction.

Signature: _____

AUTHORIZATION TO RELEASE REFERENCE INFORMATION

I have submitted an application for a position with Heritage Christian School, and I authorize HCS to inquire about my work and personal history and to verify all data given in my application for employment.

I authorize the release and giving of any information requested by Heritage Christian School such as employment records, performance reviews and personal references whether such information is favorable or unfavorable to me.

I release any person, organization or company from all liability, claims or damages that may directly or indirectly result from the use, disclosure or release of any such information by any person or party, whether such information is favorable or unfavorable to me.

I further waive the right to ever personally view any references given to Heritage Christian School. I further certify that I have carefully read and do understand the above statements.

Name (Print) _____

Signature _____

Date _____